

**TMK-European Division Policy in the field of Integrated Management System (IMS): Quality, Environment, Occupational Health and Safety (OH&S)**

The management team of TMK-European Division considers that the Quality, Environment, Occupational Health and Safety policy is an integrated part of their business and ensure the interested parts that will continue to maintain and develop the Integrated Management System as it is described in the Quality, Environmental, Occupational Health and Security Manual.

**TMK-European Division policy in the field of Integrated Management System (IMS) is: to be a supplier of services for its customers in the production of steel billets and seamless steel tubes, complying with international standards, regional and national, legal requirements ensuring environmental protection, employers protection and rational use of energy resources.**

**TMK- European Division in the field of Integrated Management System is compatible with the organizational context and strategic direction. Needs and expectations of interested parties are understood and integrated into the business process.**

**TMK-European Division management assumes the commitment to respect the following principles:**

- continuous improvement of IMS and quality, environmental, occupational health and safety performances;
- assurance of product quality by increasing technological competitiveness and personnel qualification;
- increasing efficiency of production;
- improving market position by developing premium products; consolidating the leading position and entering new product niches in the segment of industrial pipes and premium industrial pipes in Europe and America;
- focus on Customer, continuous communication with customers to assess their satisfaction and loyalty, ensure compliance with IMS, products and services to customer requirements, legal requirements and regulations applicable;
- long-term partnerships with customers and suppliers;
- risks and opportunities identification; planning and implementing actions to deal with risks and opportunities as the basis for increasing the effectiveness of IMS, achieving improved outcomes and preventing negative effects;
- ensuring compliance with applicable legal requirements and others requirements;
- further development of team spirit in order to increase stability in the organization;
- awareness of the European Division employees of their responsibility for manufacturing quality products on the principle: the next operation will be performed by your Customer;
- involvement and motivation of each employee in the continuous improvement of the integrated management system;
- maintaining an excellent image, by having no work and environmental accidents and having optimal communication relationships both internal and external;
- use of appropriate and effective technology having as a basic principle the integrated control and pollution prevention in terms of environmental protection, the rational use of energy resources, environmental conservation, waste reduction, fulfilling compliance obligations;
- providing an appropriate environment working and equipment to reduce risks related to occupational health and safety;
- identifying and evaluating the risk of accidents and occupational diseases and their consequences in order to reduce to a minimum;
- consultation and participation of our employees on matters affecting their health and safety.

**TMK-European Division Management** commits itself to evaluate periodically the compliance of his policy and to improve his performance through conformance with legal requirements or other aspects related to environment, occupational health and safety.

**TMK-European Division Management** will continue to develop team spirit in order to increase stability in the organization; in this context has a clear definition of objectives and complete information of the personnel through a mutual trustworthy climate between company management and employees and an adequate budget which assure the necessary resources.

**27.01.2022**

**CHIEF EXECUTIVE OFFICER  
 Adrian Popescu**